

The North Simcoe Family Health Team (NSFHT) provides education and support services to patients with chronic illness. We strive to promote healthy living and prevention of complications by enhancing self-management practices and care. NSFHT is currently seeking someone to fill the following position:

Registered Dietitian – 12 months Maternity Leave

\$35.64/hour

Full Time Temporary Contract

April 25, 2022 – April 24, 2023

The diabetes education program is seeking a Registered Dietitian who has taken specialty courses in diabetes education, prevention, and management of disease. The dietitian is an active member of a multidisciplinary team, providing education for the prevention and management of diabetes, as per current Clinical Practice.

Qualifications:

- Registered Dietitian and in good standing with the College of Dietitians of Ontario.
- Current registration as a Certified Diabetes Educator (CDE), an asset.
- Ability to screen and assess patients requiring therapeutic nutrition care; develop appropriate care plans; develop and deliver group programs and collaborate with other members of the healthcare team.
- Excellent communication skills, written and oral and an ability to interact with a team using various method with the ability to work independently and in group settings.
- Excellent organizational and time management skills, ability to self-direct and further the promotion of the involved programs.
- Demonstrate an ability in problem solving and decision-making skills and advocate for patient needs.
- Ability to work competently with various software programs such as Microsoft Office and Electronic Medical Record (EMR) with preference given to OPTIMED – Accuro.

Qualified applicants should email a cover letter and resume to:
Tammy Johnston, Executive Assistant at tjohnston@nsfht.ca March 25, 2022

The NSFHT offer's in lieu of benefits and vacation.

Proof of full COVID-19 vaccination required per NSFHT policy, or receipt of an accommodation under the OHRC, including a medical exemption.

NSFHT recognizes that everyone is a unique and valued member of the community and will therefore be treated with fairness and openness.

Job Description

Registered Dietitian

The Registered Dietitian is a specialist in nutrition, and responsible for the nutrition care of all patients identified to be at risk for disease, or patients living with disease.

The Registered Dietitian provides primary health care functions and working in collaboration with an interdisciplinary team. Participates in the development, implementation, monitoring, and evaluation of programs and services of the North Simcoe Family Health Team.

The Registered Dietitian will share their expertise and knowledge of health promotion, disease prevention, and chronic disease management across the lifespan of North Simcoe Family Health Team patients.

Accountability:

The Registered Dietitian is to practice within the scope and according to the standards of practice as outlined in the following documents:

- Dietitians of Canada ~ “Professionals Standards for Dietitians in Canada” (www.dietitians.ca)
- The Dietetics Act (1991)
- The Regulated Health Professionals Act (1991)

Roles & Responsibilities

Assessment

- Screens, priorities and processes patient referrals
- Reviews patient clinical information obtained through referrals, laboratory reports and health records
- Conducts comprehensive consultations with patients to obtain relevant information and assess patient nutritional needs
- Screen NSFHT patients as a group to identify common areas of nutrition related conditions where group sessions would be beneficial
- Coordinate the assessment of NSFHT patient’s nutritional status and its impact on risk for chronic disease or management of chronic disease

Treatment/Management/Planning

- Develop individualized nutrition care plans based on comprehensive assessments incorporating nutritionally related social determinants of health. In collaboration with Physicians, Nurse Practitioners and other Allied Health professionals implement and discuss appropriate care plan with the patient & family/care giver based on best practices.
- Provide teaching to patients explaining the relationship between their intake and medical status. Alter teaching based on patient’s nutritional needs, revising treatment protocols

and thereby facilitating the patient's ability to alter intake to manage their medical condition

- Evaluate achievement of patient goals through follow-up
- Use information obtained from screening NSFHT patients to assist with program planning to best meet the needs of NSFHT patients
- Document all plans of treatment using patient health records within the EMR

Education/Advisory

- Involve patients in decisions about their own health.
- Encourage patients to take action for their own health.
- Help patients to appropriately identify and use available resources including community services and programs.
- Advocate for patient's civil and legal rights such as food security.
- Initiate health education and other activities that assist, promote and support patients as they strive to achieve the highest level of health.
- Develop learning resources for patients.
- Develop and deliver health education program for NSFHT patients.

Referrals/Collaboration

- Collaborate with other health care providers to provide the best care for the patient
- Refer patients to appropriate providers within NSFHT as well as community based services and resources to best meet the needs of the patient

Reporting:

- Prepare monthly or statistical reports as required by the NSFHT and follows processes to ensure accurate data collection
- Works in collaboration with management on workload measurement reporting

Organizational Role:

- Maintaining current knowledge of policy manuals, reading minutes of meetings and keeping up to date with organizational happenings
- Contributing to the efficient functioning of the organization and the attainment of goals Basing practice on sound theoretical knowledge
- Arranging priorities as necessary to perform tasks
- Knowing established work and administrative procedures

Confidentiality Information

- Ensures adherence to the freedom of information and protection of privacy
- Exercises reasonable care with caution in protecting confidential and sensitive information related to patients and personnel

Team Development

- Promotes awareness of North Simcoe Family Health Team services and programs
- Actively participates in staff, team and committee meetings as appropriate
- Provides leadership and mentorship to dietetic interns that enter the NSFHT on a placement.
- Participates in the education of other health professional students.
- Participates in the development planning and evaluation of treatment, education, counseling and health promotion activities of the North Simcoe Family Health Team

Professional Development

- Maintains and develops professional competence through ongoing professional development. Fully participates in the Quality Assurance Program of the College of Dietitians of Ontario
- Stays current and aware of opportunities to implement new, evidenced-based methods of patient assessment, treatment and programming
- Participates in self-directed learning to ensure that practice remains relevant by attending professional conferences, e-learning and journal reviews
- Participates on interdisciplinary committees to promote professional/interpersonal development
- Participates in clinical projects / studies as required

Communication

- Communicates effectively with health care team members to create a cohesive team and seamless services to the community
- Communicates effectively with all patients, families, peers, other health care professionals and community partners
- Participates in interdisciplinary meetings as required

Related Duties

- Models the values and philosophy of the Corporation
- Exhibits a commitment to life-long learning
- Maintains confidentiality of team, personnel and patient information
- Facilitates appropriate in-house and external education sessions
- Assists with planning and attends special events
- Performs other associated duties as required

SPECIFICATIONS

Education/Experience:

- Completion of a four-year undergraduate university degree from an accredited university program in foods and nutrition or equivalent
- Accredited internship of a minimum of 35 weeks
- Three to five years clinical counseling and community nutrition experience (preferred)
- Experience in program development, implementation, monitoring and evaluation
- Registration with the College of Dietitians of Ontario
- Current Ontario Driver's License (preferred)

Skills/Abilities:

- Knowledge and proficiency in current, evidenced-based methods and practices of primary care delivery, with an emphasis on health promotion and risk reduction
- Superior leadership, organization, research, evaluation, time management, communication and interpersonal skills
- Proficiency in the use of the computer hardware and software, particularly in Microsoft Word, Excel, Outlook and Electronic Medical Records (EMR)
- Desire and ability to update knowledge and skills through various means including technology-based opportunities, courses, workshops and conferences
- Multi-tasking skills related to the delivery of efficient primary care including the ability to share information and teach while treating a patient
- Excellent verbal and written communication skills

- Exhibit an ability to be open and non-judgmental
- Knowledge of the goals and structure of the organization, the policies and procedures and the programs