

Medical Director for the North Simcoe Family Health Team

The North Simcoe Family Health Team provides education and medical care to all patients in our community. We are a multi-disciplinary community health care team that includes Nurses, Nurse Practitioners, Mental Health Workers, Registered Dietitians, Kinesiologist and Occupational Therapist.

We are presently seeking a Medical Director to join our team.

Our mission is:

Helping you be the healthiest you

Our vision includes:

Opening doors to exceptional healthcare for all

We hold these values:

- *Mutual Respect*
- *Your decisions and choices*
- *Accountability*
- *Teamwork*

We are looking for a Medical Director to act as a physician liaison, clinical support, communication between physicians and NSFHT and provide mentorship and education. Experience and knowledge in the following areas is required:

- Licensed to practice in the Province of Ontario as a physician
- Commitment to interprofessional care and education
- Knowledge of Ontario's health-care system

We are seeking an individual who is strongly aligned with our mission, vision and values and can play an important role in helping us continue to develop and grow as we strive to meet the needs of our patients and community.

The North Simcoe Family Health Team Board of Directors meets on a quarterly basis with occasional additional meetings as required and the Medical Director is required to attend and report regularly. Following an initial orientation process, the time commitment would be approximately 186 hours annually.

Benefits to the Medical Director position and contributing to the growth of North Simcoe FHT include:

- A chance to work with a progressive organization where your expertise can make a difference.
- Networking with other professionals who share your values.
- Personal and professional growth.

To learn more about our organization please go to <https://nsfht.ca/>

Please submit your CV with an expression of interest to Andrew Shantz, Executive Director at ashantz@nsfht.ca

While we appreciate all interest in this opportunity, only candidates selected for an interview will be contacted.

Job Description

Medical Director

NSFHT Mission, Vision & Values

Mission:

Helping you be the healthiest you

Vision:

Opening doors to exceptional healthcare for all

Values:

Mutual respect

Your decisions and choices

Accountability

Teamwork

Position Description:

The Medical Director is an experienced primary care physician with a clear understanding of the mandate of Family Health Teams (FHTs) and the community. This position reports directly to the Board of Directors of the North Simcoe Family Health Team. The responsibilities include acting as a physician liaison, clinical support, quality of care and education, information and communication between physicians and NSFHT, Executive Director and Board of Directors. This position is generally a three-year appointment, reviewed annually by the Board. The Medical Director is licensed to practice in the Province of Ontario as a physician and has knowledge of quality program development and improvement and evaluation of clinical programs. This position champions quality improvement facilitates interprofessional collaboration and supports the NSFHT's mission, vision and values and acts to fulfill the FHT requirements as they relate to the Ontario Health Team (OHT) initiative.

Responsibilities and Accountabilities:

The primary responsibility is to provide leadership within the FHT related to quality, access and efficiency of care delivery. To achieve this the Medical Director will collaborate with the Executive Director and all members of the team and provide leadership in the area's identified below:

Access to Care

- Identify quality of care issues related to the FHT and OHT and collaborate with community physicians and FHT staff to develop plans to enhance the services provided.

Clinical Leadership

- Participate in the development of medical directives and related policies and procedures.
- Assist in developing and implementing changes related to best practice guidelines.
- Promote transparency and knowledge sharing by consistently keeping both physicians and staff informed of relevant changes related to care delivery.
- Liaise with community physician members to foster open communication about FHT.
- Facilitate feedback to physicians and other health care practitioners on performance practices.
- Assist with recruitment of new physician members (in collaboration with other leads) as well as specialists when necessary.
- Assumes responsibility for decisions, consequences and results having an impact on patients, people, cost, and quality of service.
- Provide ongoing clinical advice and guidance to interprofessional health care providers (IHPs).
- Supports and acts as a resource for the Executive Director and members of the FHT and OHT regarding professional standards and quality practice.

Quality & Risk Management

- Assist in monitoring the quality improvement activities of the FHT.
- Provide updates on quality initiatives, progress, and issues to the Board.
- Identify barriers to access of care and collaborate with staff and physicians to increase accessibility.
- Identify quality of care issues and collaborate with physicians and staff to develop plans to enhance quality of care within the FHT and OHT.

Administrative Duties

- Attend and report regularly to the Board and at the Annual Meeting.
- Attend OHT meetings as required.
- Advise the Board with respect to concerns related to generalized medical care and treatment of FHT patients.
- Complete the quarterly physician consulting report for submission to the Ministry of Health and/or any mandated reporting

Education, Information & Communication

- Represent the FHT to the professional and general community on medical issues.
- Maintain knowledge of the changing social, regulatory, political and economic factors that affect medical and health services in primary care.
- Attend provincial and local meetings related to FHT and represent the FHT within the OHT.
- Encourage physician engagement and participation in the FHT and other community related activities.

Qualifications:

- A commitment to and understanding of the NSFHT's vision, mission, and goals.
- Personal qualities of integrity, respect for the organization and other Board members and staff, professionalism.
- Demonstrated commitment to interprofessional care and education.
- Exceptional interpersonal, liaison and communication skills.

Proven ability to lead, encourage and motivate staff in a team environment.