

The **North Simcoe Family Health Team (Midland, ON)** is currently seeking a candidate for the following position;

Mental Health - Child/Youth Counsellor
Maternity Leave - Full Time - Up to 18 Months
Salary: \$62,800 - \$74,148 annually

The North Simcoe Family Health Team (NSFHT) provides education, supportive and clinical services to children and adults with chronic illness in a primary care setting. This position will provide clinical assessments, therapeutic support, individual/family/group counseling, health teaching, physician support, referral, and advocacy. System navigation, knowledge of community resources and working within a diverse population is required. The NSFHT strives to promote healthy living and prevention strategies by enhancing self-management and well-being practices. The NSFHT offers a dynamic and supportive working environment and is currently seeking a full time temporary Mental Health - Child/Youth Counsellor to provide services to our patients.

Requirements:

- Registered and in good standing with OCSWSSW and/or CRPO.
- Minimum 3-5 years' child/youth work experience in a primary care setting preferred.
- Bachelor's degree accepted; Masters preferred.

Skills/Abilities:

- Knowledge and proficiency in current, evidenced-based methods and practices of social work in primary care settings.
- Knowledge of relevant health care legislation and community mental health resources.
- Strong organization, research, evaluation, time management and interpersonal skills.
- Ability to work both independently and within an inter-disciplinary health team approach for service delivery.
- Demonstrate an ability for problem solving and decision making.
- Experience in the use of and electronic medical record (EMR) and Microsoft Office.

Qualified applicants should email a cover letter and resume to:
Tammy Johnston, Executive Assistant at tjohnston@nsfht.ca
No later than **Friday August 20, 2021, by 4:00pm**

COVID-19 considerations:

All staff are required to following public health prevention infection and control guidelines, PPE provided. Staff work from home and in office pending COVID restrictions and organizational needs.

NSFHT recognizes that everyone is a unique and valued member of the community and will therefore be treated with fairness and openness. The NSFHT welcomes and encourages applications from all qualified applicants, including those living with a disability. Accommodations are available upon request for candidates taking part in all aspects of the selection process.



Job Description

Mental Health – Child/Youth Counsellor

The Mental Health – Child/Youth Counsellor is responsible for the provision of supportive counselling to North Simcoe Family Health Team clients toward optimal psychosocial functioning. This role requires a strong direct child/youth counseling background.

Duties and Responsibilities

- Completes assessment to identify client psycho-social needs and assists client to determine therapeutic treatment goals.
- Provides treatment program, counselling strategies and emotional/mental health support, to address client psycho-social needs and work towards achieving established therapeutic goals.
- Monitors and re-assesses client progress and adjust goals and treatment plan accordingly with client.
- Educates and counsels clients, their family members/caregivers/ substitute decision makers regarding issues and challenges, as well as strategies to improve functioning, prevent unnecessary deterioration and promote independence.
- Develops, delivers, and evaluates therapeutic group programs to promote wellbeing.
- Manages service delivery in conjunction with clients, their family members/caregivers/SDMs, and other service providers/agencies, via telephone, home visiting, office visiting and written correspondence.
- Advocates for clients as warranted, and facilitates connections between clients and community supports, to assist clients in accessing required resources.
- Uses sound professional judgment and acts in accordance with all NSFHT policies and procedures and standards of practice set forth by the Ontario College of Social Workers, Social Service Workers (OCSWSSW) or College of Registered Psychotherapists of Ontario (CRPO).
- Maintains professional competence and knowledge of current practices by participating in professional development.
- Works as a member of an inter-professional/multi-disciplinary team in collaboration with community partners for the purpose of consolidating and coordinating client treatment.
- Follows established governing body regulations and guidelines under OCSWSSW and/or CRPO.
- Follows established NSFHT policies and procedures.

JOB REQUIREMENTS

Education:

- Bachelor's degree accepted; Masters preferred.
- Registered and in good standing with OCSWSSW and/or CRP

Knowledge/Experience:

- Relevant social work or psychotherapy experience in a primary health care environment.
- Comprehensive knowledge of social work interventions, psychotherapeutic interventions/practice methods and professional skills.
- Knowledge of other community resources, treatment centres, social service networks and organizations.
- Good understanding of the roles of other health care professionals and complementary therapies.
- Up-to-date knowledge of social work theories, practices and procedures including psychotherapeutic techniques.
- Experience in program development, implementation, monitoring and evaluation.
- Knowledge of funding agencies available to assist clients in accessing needed support services and community resources.
- Working knowledge of computer software and Microsoft Office applications.
- Knowledge of and experience working with child/youth populations.

Skills:

- Strong interpersonal skills to work with diverse child/youth client groups with varying levels of comprehension, language capability with sensitivity to culture and race.
- Effective listening, observation, and facilitation skills to effectively assess clients and provide appropriate treatment and consultation.
- Strong mediation, negotiation, and conflict resolution skills to respond or assist in emergency situations.
- Strong collaboration skills to manage service delivery in conjunction with case managers, clients, their family members/caregivers/SDMs and other health care professionals.
- Ability to deal with demanding interpersonal situations and respond with good judgment and understanding.
- Ability to communicate information effectively through a variety of means including meetings, reports, letters, and presentations.
- Advanced oral and written communication skills in English to establish and maintain a wide range of contacts with health care professionals and community organizations (oral proficiency in French may be required in designated job postings).
- Demonstrated ability to organize, prioritize and multitask efficiently.
- Demonstrated ability to analyze and make independent decisions.
- Demonstrated ability to be flexible with the ability to adapt quickly to the changing needs of the

programs and operation.

- Ability to think critically and be innovative to create/modify strategy or intervention techniques to suit the individual needs of child/youth clients using a health equity lens.
- Valid Ontario driver's license and use of own vehicle for NSFHT business.

Application:

Applications (resume and cover letter) are accepted until Friday August 20th by 4:00 pm. NSFHT recognizes that everyone is a unique and valued member of the community and will therefore be treated with fairness and openness. The NSFHT welcomes and encourages applications from all qualified applicants, including those living with a disability. Accommodations are available upon request for candidates taking part in all aspects of the selection process.

Application deadline: 2021-08-20

Expected start date: 2021-09-13

Job Types: Full-time, Temporary – Maternity Leave – up to 18 months

Salary: \$62,800 - \$74,148 per year

Benefits:

- Vacation/Discretionary Days (paid)
- In lieu (Health & Dental)
- On-site parking

Schedule:

- Monday to Friday

COVID-19 considerations:

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Education:

- Bachelor's Degree (preferred)

Work remotely:

- Temporarily due to COVID-19